

Quality is our passion ...





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About us

Mission:

We will strive to be a company with global standards, internationally accredited management systems, professional team and networks, which enable us to understand each customer, and be capable of providing effective and customized solutions.

Vision:

The first choice for entities and professionals who aspire towards responsible production and green development.

Activities

Established in 2010, OSHMI Group is a leading entity for training and consulting services in Mongolia. We provide training and certification, management consulting services, OSH outsourcing, project management and lobbying service.

According to independent surveys by prominent market research companies (MIRIM Consulting LLC, 2015 and MMCG LLC, 2016) in Mongolia over the last 2 years, OSHMI Group leads the market in training for OSH and consulting services for ISO standards.

Business Portfolio

Since its establishment, OSHMI Group has been providing high quality services that accommodate the needs of our clients and customers. As a result, we have been expanding our operation year after year. Currently, our group companies include:

- OSHMI LLC
- OSHMI Outsourcing LLC
- OSHMI Consulting LLC
- OSH Education Mass Media
- Occupational Safety and Health Management Institute of Mongolia NGO

....According to evaluation on capabilities of consulting companies, OSHMI LLC ranks first with a score of 3.2 out of 4...

Source: National Strategy to Introduce Environmental Management System ISO 14000 Standards 2016. Page 51

Business Capacity

We continually strive to enhance our human resources, finance, and tangible assets to be internationally competitive.

Currently, we have 15 full-time staff, over 50 local and international freelance consultants, trainers, and auditors. Our office is located in the center of the city and is custom designed for our training and consulting service needs.

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Development timeline

2010



"OSHMI"
NGO was
established

2011



"OSHMI"
training center
was established

2012



Became exclusive
ATP of
OSHAcademy, USA.

2013



"OSHMI" LLC was
established



**Purchased own
office**

2014

SAFETY
education

**"Safety Education
Journal"** mass media
was established



Made a cooperation
agreement with
BSI Group, UK.

Oshmi
Outsourcing

**"OSHMI
Outsourcing"**
LLC was established



First volunteer from
"AYAD" program
joined us

2015



Became ATP of
PECB, Canada



Commenced
cooperation with the
program **TAM-BAS**
of **EBRD**, Europe



Made a cooperation
agreement with
ILO, Switzerland



Made a cooperation
agreement with
ETAS Group,
Australia,
to conduct its
**Australian safety
training courses**

2016



Founders obtained
Masters' degree
from **British
Universities**



Management
participated in **Safety
and Health Expo**
organized by **IOSH** in
London, UK



Developed National
training curriculum in
Health and Safety in
accordance with the
training curriculum
"Certificate III" of
Australia in
cooperation with
OyoyTolgoi LLC

2017

Oshmi
Group

Commenced new
business structure
"OSHMI Group"

Oshmi
Consulting

**"OSHMI
Consulting"** LLC
was established



Made a cooperation
agreement with
SRK Australia,
SRK Mongolia, and
Mancala companies,
Australia

Why to choose **OSHMI?**

Average client satisfaction in consultancy service

4.5 [5]

Average client satisfaction in OSH outsourcing service

4.6 [5]



Experience in working in various sectors

20

Average customer satisfaction in on-site training in OSH

94% [100%]



Number of total consultancy and outsourcing projects

54

Certified trainers, consultants, auditors



PECB



bsi.



"OSHMI" LLC leads the ISO consultancy service providers in Mongolia MMCG



Research findings, 2016

Average trainee satisfaction in OSH specialization training



91% [100%]



Total number of trainees

10366

Training programs accredited internationally



Authorized Training Provider



"OSHMI" LLC leads OSH training providers in Mongolia MIRIM



Research findings, 2015

QUALITY

EXPERIENCE

ACCREDITATION

EXCELLENT REPUTATION



1

CONSULTANCY SERVICES

About Consultancy Services

OSHMI LLC provides management consulting services in a comprehensive manner combining ISO standards in order to enable formation of customized, integrated and effective management system for our clients. Depending on the needs and characteristics of our clients, we offer the following 3 models from the Basic Consultative Models:

- Process Model
- Medical (Doctor-Patient) model
- Expert Model

Services Offered:

1. Consulting services to implement ISO standards for management system:
 - ISO 9001:2015-Quality Management Systems
 - ISO 14001:2015-Environmental Management Systems
 - OHSAS 18001:2007-Occupational Health and Safety Management Systems
 - New. ISO/DIS 45001-Occupational Health and Safety Management
 - New. ISO/DIS 22000:2017-Food Safety Management Systems
 - New. ISO/DIS 21500:2012-Project Management
 - ISO 31000-Risk Management Systems
 - New. ISO 27001:2013-Information Security Management Systems
 - New. ISO 50001:2011-Energy Management Systems
2. Management consulting services:
 - To introduce Balanced Score Card System to improve planning and performance
 - To provide process enhancement
 - New. To introduce KRI & KPI
 - New. To introduce capacity management (to develop capacity glossary)
 - To introduce Kaizen System
 - To introduce 5S methodology

Need financial assistance?



In 2014, OSHMI LLC was selected as the national consultant for the Business Advisory Services (BAS) Program of European Bank for Reconstruction and Development (EBRD). If your company seeks our advisory services and meets the following criteria, 25-75 percent (maximum amount EUR 10,000) of your cost for accessing consultancy services can be shared under the EBRD BAS project as a grant.

The enterprise criteria:

- up to 250 employees
- majority privately and locally owned
- area(s) of activity NOT in banking / financial services, military products or services, gambling, tobacco
- potential for growth, credible and respectable management, with genuine need for business advice
- the enterprise must be able to pay 25 to 75 percent of the total project cost.

...Our company received comprehensive consultancy service package from OSHMI LLC for ISO 9001 and OHSAS 18001 standards. Thanks to our collaboration for over a year, we successfully passed the international audit for compliance to aforementioned standards and received valid certification...

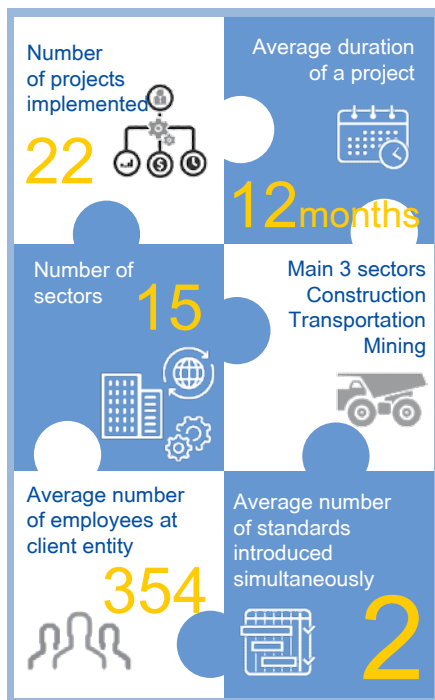
*I.ERDENE, Head of Audit Department,
Altain Zam JSC*

Advisory Team

Our consultancy assignments are usually carried out by internationally accredited local talents. We may also include foreign consultants should the customers request it. As an official partner in Mongolia, consultancy services can draw partnership from Professional Evaluation and Certification Board (PECB) Canada, PLC Consulting (Hong Kong), and AM Consulting (UK).

Experience

OSHMI LLC has successfully implemented 22 projects to introduce ISO management standards. The details can be seen from the following infographic:



Our clients

	OHSAS18001 ISO14001	Petroleum		OHSAS18001	Road and construction
	ISO9001 OHSAS18001	Construction		ISO9001 OHSAS18001	Construction project management
	ISO9001 ISO14001 OHSAS18001	Securities		ISO9001 OHSAS18001	Furniture making
	ISO9001 OHSAS18001	Road and construction		ISO9001	Advisory services
	ISO9001 OHSAS18001	Funeral services		OHSAS18001	Information and communication
	OHSAS18001	Transportation		ISO9001 ISO14001 OHSAS18001	Road and construction
	OHSAS18001	Mining		ISO9001 OHSAS18001	Underground construction
	OHSAS18001	Food production		ISO9001	Insurance
	OHSAS18001	Mining		ISO9001	Trade
	ISO9001 OHSAS18001	Transportation and logistics		ISO9001 OHSAS18001	Road and construction
KTK	ISO9001 OHSAS18001	Road and construction		ISO9001	Securities



About Outsourcing Services

OSHMI Outsourcing LLC was founded in 2014 and engages in activities to enable client companies to focus on their primary business activities, mitigate legal risks, and implement cost efficiency for improved financial return. Based on our experience in occupational health and

safety as well as international best practices of outsourcing services, we serve as full or partial contractors for our clients on OSH assignments at strategic, tactical or operational level.

1. New Comprehensive outsourcing package services for OSH

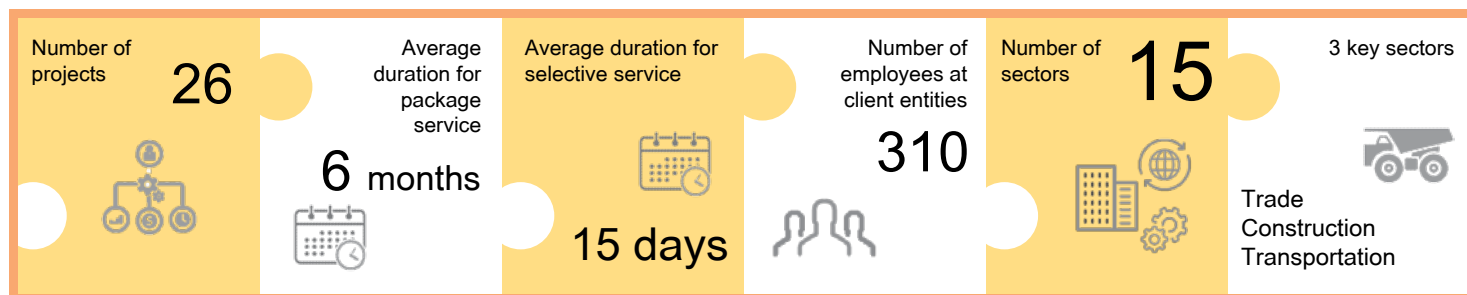
	Services for LARGE or HIGH RISK companies with over 100 employees	Services for MEDIUM or MEDIUM RISK companies with 50-100 employees	Services for SMALL or LOW RISK companies with up to 50 employees	Services for PROJECTS with specific timeline
Specific characteristics of the sector	<ul style="list-style-type: none"> - Entities in mining, energy road and construction sector with workplaces that deal with dangerous and hazardous items; - Or entities with relatively low risk but have significantly large branch network or employee base 	<ul style="list-style-type: none"> - Majority of entities are medium scale insurance, banking and finance, trade and commerce sector players - Entities in mining, energy road and construction sector with workplaces that deal with dangerous and hazardous items and have personnel base of up to 50 	<ul style="list-style-type: none"> - Majority of entities are small scale hotel, restaurant and other service sector players 	<ul style="list-style-type: none"> - Services vary. It may include road and construction projects, TV shows, events, and campaigns
Main issues faced and needs required	<ul style="list-style-type: none"> - Significant time required for OSH efforts even there are 2 or more OSH employees due to large number of branch network or employee base; or need for daily control for high risk activities. As a result, strategic or tactical management works for the OSH falls behind; - Policy level issues for OSH may expose the company to legal and financial risks in medium term. 	<ul style="list-style-type: none"> - Constant need to seek OSH staff due to high staff turnover; - Mostly employee only one OSH staff, so that activities to cover extensive areas are limited. Therefore, the activities are not able to reach at all required operational parts. 	<ul style="list-style-type: none"> - Lack of OSH staff due to shortage of resources for salary and compensation; - OSH responsibilities are assigned as an additional duty to certain employee, who fails to perform the tasks as required 	<ul style="list-style-type: none"> - Difficulties in finding skilled and experienced OSH staff during the course of the project; - Available staff for OSH are usually inexperienced, so that the project manager needs to provide regular instruction and control
Our solutions offered	"SAFETY ADVISER" package service <ul style="list-style-type: none"> - OSH advisor or team (if necessary) provides assistance in developing strategic and tactical level policy and system; - We ensure compliance to legislation and standards at policy and operational level 	"OUTSOURCE SAFETY" package service <ul style="list-style-type: none"> - Professional team works under salary for a single employee - No need to seek OSH employee again 	"SMART SAFETY" package service <ul style="list-style-type: none"> - Regular control and advice is rendered for a fee less than the salary for a single employee; - You can proceed your business without worries 	"SAFE PROJECT" package service <ul style="list-style-type: none"> - We can perform the OSH part of the project even if the project lasts for a day; - Professional consultant or team can be assigned to the project for place or duration of your choice

2. Selective outsourcing package services for OSH

	Risk Assessment	COMPLIANCE ASSURANCE REVIEW	INCIDENT INVESTIGATION	DOCUMENT DEVELOPMENT	PROFESSIONAL TRANSLATION AND ENHANCEMENT
Purpose of the service	To identify OSH threats, assess risks and define proper responses	To conduct assurance review for regulatory compliance with local OSH legislations, identify discrepancies and provide recommendations	To conduct detailed review of incidents and near misses, identify key causes, and provide recommendations to make improvements and avoid further incidents	To conduct analysis of OSH documents, identify needs for new or revised documents, and formulate papers	To provide translation and review service for standards, regulations and rules at the request of international and government organizations or private entities. To provide compliance review services for improvement of documents against OSH related standards and legislations
Scope of services:	4M Approach: 1. Man 2. Media 3. Machine 4. Management (Additionally, more than 30 other methods for risk assessment can be used in exclusive or combined manner)	1. Law on Occupational Health and Safety 2. Law of Fire Safety 3. Law on Disaster Management (Additional laws can be requested)	1. Analysis of the site and collection of evidence 2. Review of documents and issuance of opinion thereunder 3. Meeting with witnesses and collect documentation 4. Meeting with casualties and collect documentation 5. Identification of causes	1. OSH Policy 2. OSH plan 3. OSH procedures 4. OSH instructions 5. OSH forms	1. Identification of number of materials for translation 2. Translation 3. Review 4. Handover
Average duration	5-15 days	5-15 days	Depends on the circumstances	Depends on the number of documents	Depends on the number of documents
Personnel resources	1-3 specialists (depends on the scope of work)	1-3 specialists (depends on the scope of work)	2 specialists	Depends on the number and requirement of documents	Depends on the number of documents

Experience

OSHMI Outsourcing LLC has successfully implemented 26 comprehensive and selective OSH projects to date. The details can be seen from the following infographic:



Our clients

	"Safe Project" Contracted service to let a part-time OSH officer be responsible for the safety of the client	Project of the "Mongolia's Got Talent" show	Gurvan Saikhan Oyu	Document development	Logistics
	"Outsource Safety" Contracted service to let a part-time OSH officer be responsible for the safety of the client	Agriculture		Document development	Logistics, catering
	Risk assessment	Insurance		Legal compliance assessment in health, safety and environment (in English and Mongolian)	Maintenance
	Document development	Logistics	Atlanta & G	Document development	Food production
	Legal compliance assessment	Mining		Risk assessment, gap analysis in OHSAS18001	Mining
	Risk assessment	Farmer		Risk assessment	Energy
	Risk assessment	Construction raw material industry		Risk assessment	Trade
	Gap analysis	Construction		Risk assessment	Construction project management
	Internal audit	Food production		Risk assessment	Petroleum
	Risk assessment	Technical maintenance	Altijn Bumbugur	Risk assessment	Trade
	Risk assessment, document development, training	Construction raw material industry		Risk assessment, training	Railways
	Risk assessment, measurement of labor conditions	Petroleum		Risk assessment, training	Construction
	Risk assessment	Hotel		Risk assessment, training	Energy



About Training Services

Our company engages in accredited and legitimate training activities based on the special license issued by Ministry of Labor and Social Protection, National Tripartite Committee on OSH and Employment Services Center.

As a result of our efforts to conduct local OSH trainings in compliance with international standards, we became an exclusive Independent Authorized Training Provider of OSHAcademy, an international OH&S training organization based in the USA in 2012.

From 2015, we located new internationally-accredited OSH trainings that are in compliance with Australian and British training standards to offer for our local experts. In years 2016-2017, with assistance from Oyu Tolgoi LLC, we developed training curricula and materials that are in line with Certificate III training standards of Australia and vocational education standards of Mongolia, for Vocational Education Centers of Mongolia.

In 2015, we started our cooperation with Professional Evaluation and Certification Board (PECB) based in Canada to offer internationally-accredited trainings for ISO management standard implementers, lead auditors and auditors.



MINISTRY OF LABOR AND
SOCIAL PROTECTION



We wish every success in your organization for your valuable contribution to OSH trainings that are in line with global standards. I am very content to be part of your training.

G. Bayarkhuu (Excerpt from satisfaction survey from Bats-Urguu LLC)


OSH Specialization Trainings

We have provided local and international professional trainings for OSH staff for 2571 people. The courses are offered under the following 6 programs of OSHAcademy:

1. OSH Specialist program (OSHAcademy International Certificate)-30 hours
2. OSH Manager program (OSHAcademy International Certificate)-30 hours
3. OSH Supervisor program (OSHAcademy International Certificate)-24 hours
4. OSH Trainer program (OSHAcademy International Certificate)-28 hours
5. OSH Committee Member Program (OSHAcademy International Certificate)-28 hours
6. **New.** OSH Professional (OSHAcademy Certificate)-100 hours

Tailored OSH Trainings

We provide on-demand OSH trainings in our own or client premise. The content of the training curriculum can be tailored to the needs of our clients. Furthermore, institutional trainings can be offered using the following model programs:

1. Program for employers and managers-2-6 hours
2. Program for senior officers-4-14 hours
3. Program for new hires-4-10 hours
4. Program for all employees-4-17 hours
5. Trainings for workers who handle with chemicals, pressured containers, radiology sources, lifting, carrying and transporting mechanisms -4-10 hours
6. **New.** Risk Assessment-5-15 hours 
7. **New.** Environmental Management-10-40 hours (authorized by Trevor Price)

Training for ISO Management Standard Implementers and Auditors

We offer trainings with local and international certification on ISO management standards for lead implementers, internal auditors and lead auditors.

1. Trainings on ISO 9001:2015 Quality Management Systems

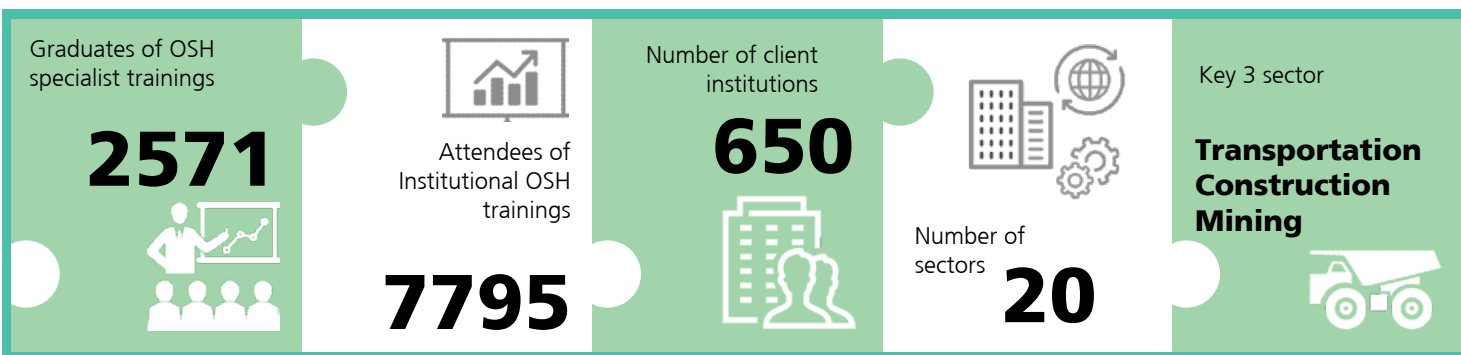
- Introductory training (**Oshmi** Certificate)-2 hours
- Internal auditor (**Oshmi** Certificate)-24 hours
- **New.** Lead Implementer (**PECB** International Certificate)-40 hours
- **New.** Lead Auditor (**PECB** International Certificate)-40 hours

2. Trainings on ISO/DIS 45001:2017 Occupational Health and Safety Systems

- Introductory training (**Oshmi** Certificate)-2 hours
- Internal auditor (**Oshmi** Certificate)-24 hours
- **New.** Lead Implementer (**PECB** International Certificate)-40 hours
- **New.** Lead Auditor (**PECB** International Certificate)-40 hours

3. Trainings on ISO 14001:2015 Environmental Management Systems

- Introductory training (**Oshmi** Certificate)-2 hours
- Internal auditor (**Oshmi** Certificate)-24 hours
- **New.** Lead Implementer (**PECB** International Certificate)-40 hours
- **New.** Lead Auditor (**PECB** International Certificate)-40 hours





About Project Management Service

Based on our knowledge and experience in project management, we can carry out the following assignments for government and international organizations:

1. Sectorial policy research and project/program evaluations;
2. Development of training curriculum and preparation of training materials in variety of formats
3. Contracted training assignments
4. Organization of public discussion, forums and advocacy campaigns
5. Performance of advisory services in relevant fields.

It has been effective since theory and practice were combined to increase participation of attendees. I am satisfied with our collaboration.

Ts. Semjiddorj (Social Insurance Department of Bayankhongor Province)

Past Project Highlights



Organized training course "Inspection on Occupational Safety and Health Management System" to the state labor inspectors of the Capital City Agency of Specialized Inspection (part of GASI).

2012



Translated and submitted the OHSAS18001:2007, OHSAS18002:2008 for Occupational Safety and Health Management Systems to the Mongolian Agency for Standard and Metrology (MASM).

2012



Conducted training for trainers and lecturers of Vocational Education Institutions of 21 Provinces at the request of Millennium Challenge Account and GOPA Consulting Group to build capacity on conducting health and safety training courses.

2013



Conducted research on the State of Occupational Safety and Health in Coal Sector at the request of Ministry of Labor and Social Protection and Labor Research Institute.

2014



Won the tender S-765 of OyuTolgoi LLC, developed its training materials about Labour safety and hygiene law requirements of Mongolia, and conducted training courses for its all employees, top management, and safety officers about legal requirements and the ways to complying with them.

2014



Managed and implemented a project of organizing training and forums about "preventive measures for avoiding occurrences of industrial accidents and occupational disease" at the request of Social Insurance Authority.

2014
2015



Implemented a project to develop OSH training curricula and materials, that are in line with Certificate III training standards of Australia, for Polytechnic Colleges in Darkhan, Dalanzadgad and Dornod provinces, and to introduce OHSAS 18001:2007 international standards at college in Dornod, by being sponsored by OyuTolgoi LLC.

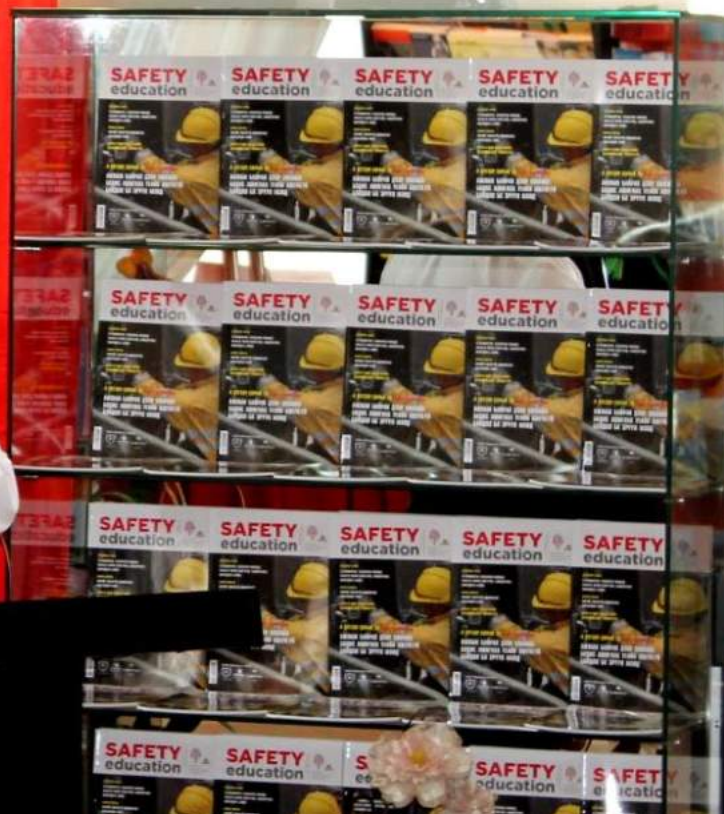
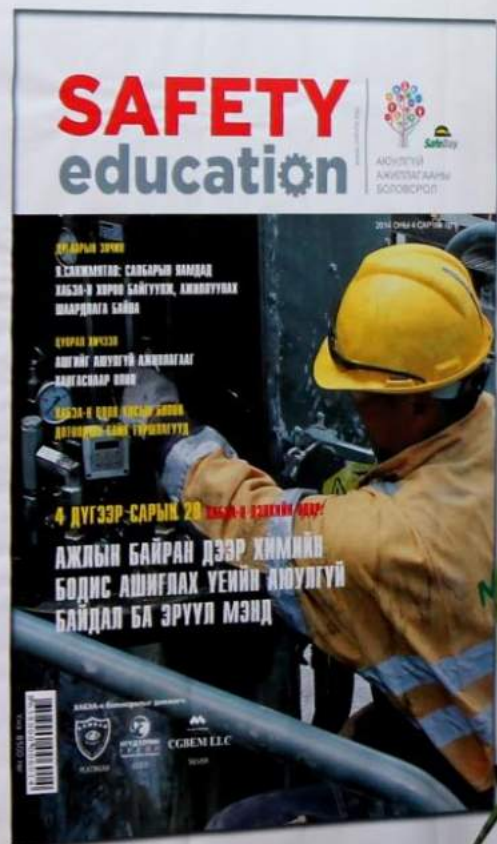
2016-
2017



Implemented a project for translating and publishing a book "Training package on Workplace Risk Assessment and Management for Small and Medium-Sized Enterprises" with the official permission of the International Labour Organization (ILO).

2016

Ахуйн өдөр



ШИНЭ НОМ

“SAFETY LEADERSHIP” forum

One of the key responsibilities of a modern manager is to pay constant attention to health and safety of workplaces, so that the company distinguishes itself by its safety accomplishments and corporate social responsibilities. Therefore, OSHMI has been organizing Safety Leadership Forum annually during the first week of December since 2014 in order to help managers for introduction of management systems to prevent occupational hazard and diseases for improved performance.

- Topic for **2014** Forum was "Healthy and Safe Workplace", so that the purpose was to promote importance of management system to the managers. More than 200 managers took part in the event, jointly organized with Social Insurance Authority, National Association of Wide Load Trucks and East Maven.
- **2015** Forum mainly targeted light industry participants. Key organizers included Professional Inspection Authority, Mongolian Insurers' Association NGO, Khaan Insurance and MCS Coca Coal Company.
- **2016** Forum was organized under the sub topic of Women's Leadership. Support came from Business Council of Mongolia, MNCCI, KOICA Mongolia and Asia Foundation.

"SAFETY EDUCATION" Journal



OSHMI publishes Safety Education journal to improve safety education of the public, promote knowledge, information and best practices of government, nongovernment and international organizations that engage in safety activities and support coordination thereafter.

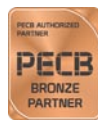
SAFETY TOUR

OSHMI provides opportunities for our clients and training participants to visit work sites and meet management teams of organizations that demonstrated high levels of safety management, leadership and culture. Such tours are not only organized domestically, but also are offered in places such as Hong Kong, South Korea and England.



“SAFETY LEADERSHIP” FORUM /2014/

Membership, partnership



Clients



More than 650 clients in 20 different sectors

Code of Ethics

Honesty: *To be honest, fair and law-binding while avoiding conflict of interest;*

Capability: *To have sufficient skills to successfully carry out the assignments, pursue ongoing education and inform clients about the capabilities;*

Respect: *To comply with sectorial mottos, procedures and rules while respecting the rights and freedom of others;*

Service: *To perform the professional assignment on time, adjust service levels and respect the expectation of our clients*

Assistance: *To assist the newcomers in the sector to grow professionally*

Integrated Management System

OSHMI introduces and implements integrated systems for quality, environmental and OSH management in accordance with PAS 99 standards. Thus, we have created a system to assess and monitor OSH and environmental risks while managing the quality of our operation.



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